

DISCIPLINARY CODE

APPROVED BY THE COUNCIL ON

4th March, 2024

SECTION A - DEFINITIONS & GENERAL RULES

DC-A1 APPLICATION OF THE DISCIPLINARY CODE

The sanctions and other disciplinary measures detailed in this Disciplinary Code shall only be imposed on offenders found guilty of an offence after the case would have been processed as regulated by the ASA Statute.

DC-A2 DEFINITIONS

The definitions and interpretations given in this section apply to the whole Disciplinary Code.

- i. In this code singular terms shall be deemed to include the plural, and masculine terms shall include the feminine.
- ii. Club shall mean a club that is affiliated with the ASA
- iii. An Athlete shall be any individual registered with the ASA. This definition holds both when the individual is participating in an event and also when he/she is not.
- iv. For Water Polo, a <u>team official</u> shall mean that person whose name appears on a team line-up or match-card and who remains in the team officials' designated area throughout the match (WPCR 29 refers). Should a team official need to leave the designated area he should inform the referee and/or the Jury Table. Should this be the case, the person would still be considered a Team Official (amended 13th February 2017).
- v. For Swimming, a <u>team official</u> shall mean that person who shall accompany any athlete.
 - **Clarification**: An individual shall be deemed a team official only during participation, that is, immediately before, during and immediately after the event in question, and while still within the precincts of the pool. At all other times and for the purpose of this Code, these persons shall be considered to be "club committee members".
- vi. A <u>club committee member</u> shall mean that person who forms part of a club committee, sub-committee or some other club board.
- vii. <u>ASA Official</u> shall mean any Council member, any member of the Executive Committee, any member of any one of the ASA's boards, ASA employees and volunteers, coaches, including National Coaches, and pool staff, referees, goal judges, judges, time-keepers, match inspectors, starters and all those charged with an official function or other role. ASA Official shall also include members of the panel of individuals approved by the Council to serve as Disciplinary Commissioners, members of the ASA Board of Appeals and members of the Protests Board, ASA Match delegates, Disciplinary Officers, as well as those individuals nominated by the Council as delegates for ASA activities.

- viii. <u>Match Official</u> shall refer to ASA Match Delegates, referees, goal judges, judges, time-keepers, match inspectors, assessors, starters and table officials while they are officiating in an event.
- ix. In any venue where an ASA event or competition is being held, the <u>restricted area</u> shall mean those areas reserved for the referees, goal judges, the match secretariat, athletes and team officials. The restricted area also includes those sections on pool stands/terraces that are indicated to be Guest or VIP areas. The restricted area at the National Pool also includes the whole pool deck (including the deck surrounding the Diving Pool). The Executive Committee can identify additional restricted areas from time to time which will be communicated to the clubs (Amended Council 08-02-2021) For Water Polo, athletes and team officials whose names do not feature on the matchcard of any given match shall be prohibited from entering the restricted area. Exceptions will be made to allow such persons from entering the restricted area should their club be featuring in a subsequent match (amended AGM 2019) For Swimming, the athletes and team officials that may enter the restricted for any particular event shall be determined by the Swimming Technical Committee.
- x. A <u>supporter</u> is any individual who does not fall into the category of athlete, team official, club committee member or ASA official, as defined above, and who supports any given club, whether within the precincts of the pool or not.
- xi. <u>Identified Supporter</u> means a supporter who is either identified by the person/s making a report and named in the same report, or a supporter who is identified by the committee of his/her club before a decision on the relative case is taken by the Disciplinary Commissioner. In this latter case, the identification and naming must be made in writing and presented to a member of the ASA Executive Committee.
 - **Clarification**: When an offence is committed by more than 1 supporter such that a number of the individuals are identified and the rest are not, action shall be taken against the identified supporter/s as specified in this Code (Identified Supporter), and, action shall also be taken against the supporters' club as specified in this Code (Supporter).
- xii. In water polo, an <u>event</u> shall mean any given match.
- xiii. In swimming, an <u>event</u> shall mean a competition (age-group meet, time-trial, international meet, national championships, etc). (amended AGM 2019)
- xiv. When offences are committed by swimmers or Swimming Team Officials, a sanction involving match suspensions shall be interpreted as a suspension of the same number of swimming events.
- xv. For Water Polo, <u>competition</u> shall mean any league, knock-out or other tournament, including any preliminary rounds, play-offs organised by or held under the auspices of the ASA.
 - For Swimming, <u>competition</u> shall mean league, meet or other international competition, including any heats or trials organised by or held under the auspices of the ASA (*amended AGM 2019*)

xvi. Pool precincts at the National Pool shall include the inner parking area, that is, the parking area within the iron gates (in front of the gym) and the parking areas behind the home and away spectator stands, any area that leads to or immediately surrounds a venue where an ASA event or competition is held. For any ASA activity not held at the National Pool, the pool precincts shall include any area that leads to, or immediately surrounds a venue where such ASA event or competition is held (as amended at Council 22.01.2018).

DC-A3 SUSPENSIONS

i. Effective Date of Suspensions

The date on which a suspension from all ASA activities shall come into effect shall be determined by the Disciplinary Commissioner, provided that such a suspension shall come into effect as soon as possible, while, at the same time, ensuring that the suspension is meaningful, and further provided that the commencement of the suspension shall not be earlier than the date on which the suspension is imposed.

When a suspension from all ASA activities is confirmed, reduced, increased or otherwise modified by the Board of Appeal, the date of commencement of the said suspension shall be in line with the provisions of the preceding paragraph.

A suspension from all ASA Activities until the end of the season shall be deemed to have been served immediately before the opening of the forthcoming Annual General Meeting.

Suspensions of matches, events or competitions shall be effective immediately.

ii. Completion of Match Suspensions

Match suspensions shall be completed in the same competition in which the relative offence was committed, provided that the league and knock-out competitions for the same category shall be considered to be the same competition.

For the purpose of this article, each item in the list below represents a distinct competition such that a match suspension incurred during a match in connection with a competition in one item shall be completed in a competition in the same line. The actual competitions are defined in the Water Polo Competition Rules. Any other competition, including tournaments, that may be organised such that each different one shall be considered to be a different competition. The following provisions shall apply:

- match suspensions incurred in the Super Cups shall be converted into a fine at the rate of €75 per match suspension;
- match suspensions incurred in friendly matches (of any category or age-group)
 shall be converted into fines at the rate of €50 per match suspension

The following provisions shall apply in the case that a match suspension is not fully completed in the season in which it was imposed:

- match suspensions incurred in senior competitions (National competitions, Winter competitions and Women's competitions) shall be carried forward to the next season;
- match suspensions incurred in age-group competitions shall be converted into fines on the athletes' clubs at the rate of €50 per match suspension;
- match suspensions incurred in tournaments shall be converted into fines on the athletes' clubs at the rate of €75 per match suspension.

iii. Suspensions from all ASA activities

During the term of a suspension from all ASA activities, the suspended individual

- Shall not be able to attend any General Meeting;
- Shall not form part of the Council;
- Shall not be eligible to participate (be it as athlete or as team official) in any competitions organised by the ASA or under the auspices of the ASA;
- Shall be precluded from entering or approaching the pool or any other venue where an ASA event or competition is held. This prohibition shall not apply to athletes and coaches unless the Disciplinary Commissioner shall have decided otherwise;
- Shall not be eligible to act as club delegate.

iv. Effect of suspensions of clubs Council Members

When a club is suspended from all ASA Activities, the Council member (and his substitute) nominated by that club shall remain a Council member, yet shall lose his right to vote at Council meetings and Annual General Meetings as long as that club shall remain so suspended.

v. Suspensions from other national and international associations

The ASA recognises suspensions or other disciplinary measures imposed by:

- FINA, LEN & other associations and federations affiliated with it;
- Local associations and federations that are prepared to accept suspensions or other disciplinary measures imposed by the ASA.
- *vi.* Should a valid appeal be lodged then the Adjudicating Board/person's decision is suspended until the case is decided upon by the Appeals Board or any other Adjudicating Boards (*inserted 13th February 2017*).
- vii. A valid reason must be given for the appellant to be excused from attending a disciplinary hearing (inserted 13th February 2017).

DC-A4 GENERAL RULES

i. Offences by unidentified athletes

When an offence is committed by an unidentified athlete, the applicable sanction shall be borne by the team captain, provided that such an incident shall not be registered on the captain's conduct certificate.

ii. Fines

Individuals or clubs that are ordered to pay a fine shall be deemed to be suspended from all ASA activities, and shall remain so suspended, until such fine is paid.

iii. Damages

In addition to the sanction stipulated under this Code, every individual or club shall be obliged to remedy all damages sustained as a direct result of the incident for which said club or individual has been sanctioned. In case of damages caused by supporters (identified or unidentified), the club shall be responsible for such damages. Individuals or clubs that are ordered to pay such damages shall be deemed to be suspended from all ASA activities, and shall remain so suspended, until such fine is paid.

iv. Unpaid fines and damages

Where an athlete, a team official or a club committee member fails to settle any fine or damages ordered by the Disciplinary Commissioner by the end of a season, such fine or damages shall automatically become the sole liability of the club to which such athlete, team official or committee member pertains, in such a way as though said club had been ordered to pay in the first place.

v. Minor Offences

Notwithstanding the contents of this Code, clubs and/or individuals committing an offence which under this code or by its nature is not grave, may be found guilty without suffering the stipulated sanction, provided such clubs and/or individuals shall not be repeat offenders. It shall be up to the sole discretion Disciplinary Commissioner whether or not to show such leniency, provided that in applying this discretion, the Disciplinary Commissioner shall be guided by sporting justice and previous decisions if these exist.

vi. Offences not mentioned in this Code

Where an incident is committed giving rise to an offence which is however not mentioned in this Code, a sanction may nevertheless be imposed. In particular, breaches of the Waterpolo or Swimming Competition Rules, when such breach is not contemplated elsewhere in this Disciplinary Code, shall also be sanctioned. This sanction shall be based on previous decisions involving similar offences (if these exist) and shall be in line with the spirit of this code and grounded on the principles of equity and sporting justice.

vii. Offences in the Restricted Area

An offence committed in a Restricted Area shall incur double the sanction that would otherwise apply had it been committed elsewhere.

viii. Sanctions in U/16 Competitions

No fines shall be imposed on athletes who commit an offence in a competition in which only athletes who are 16 years old or younger in the year of competition are eligible to participate. In this case, the applicable sanctions shall be suspensions.

ix. Serious injuries

Should there ever arise any doubt about the gravity of the injuries sustained in any incident, the Disciplinary Commissioner shall determine the gravity or otherwise in accordance with the Criminal Code.

x. Deduction of points

In the extreme cases where Disciplinary Commissioner deems it fit to impose a deduction of points on a club, such a deduction shall be made from the points accumulated during the competition in which the offence took place.

Where the competition is a knock-out, the club shall have the points deducted from the subsequent league competition immediately upon commencement of said competition.

xi. Red & Yellow Cards

Any individual shown a red card shall be liable to disciplinary action corresponding to the offence committed as stipulated in this Disciplinary Code. When a coach, assistant coach, team official or player on the substitute bench is shown a red card, he shall be dismissed for the rest of the match and shall leave the pool deck without lingering. He/she is not to return to the pool deck until such time that the referees leave the precincts of the pool. Should the individual shown a red card refuse to leave the pool deck, the disciplinary action corresponding to the offence committed as stipulated in this Disciplinary Code shall be doubled (Amended – AGM 2019). Provided that any individual who is shown a red card and chooses to remain at the venue shall not directly communicate with anybody on the pool deck, by any means whatsoever, throughout the remainder of the game, on pain of further sanctions being imposed upon such individual.

xii. Appeals

Appeals from decisions taken by the Disciplinary Commissioner or by the Council, as the case may be, on the basis of this Code, shall be heard by the Board of Appeals in accordance with the Terms of Reference of the Disciplinary Commissioner and Board of Appeals.

xiii. Mistaken Identity

Should it be proven (through video evidence) that the wrong person has been reported, and through the same video evidence it is clear that another athlete is the culprit, then the ASA can file a report or take disciplinary action against such athlete. Should such a report be filed this will not have an effect on the outcome of the match in question. (inserted 13th February 2017)

DC-A5 REPEAT OFFENDERS

An individual (not a club) found guilty of more than one offence during the current season shall be deemed to be a repeat offender. The offences need not be the same or similar to each other. For the purpose of this rule, any number of offences committed by the same individual that are included in the same report, shall be considered to be one offence. Similarly, if one offence is reported by several persons then the offence shall be considered to be the same one offence.

With respect to decisions concerning repeat offenders, the Disciplinary Commissioner/Board of Appeals shall consider the track record of the individual during the current season. On deciding upon any successive decision concerning the latter, they will have the discretion to impose an additional fine amounting to a maximum of double the stipulated fine for that successive offence.

DC-A6 AMENDMENTS TO THIS CODE

This Code may be amended by the Council. The Council's decision to amend this Code shall also incorporate the date when the amendments are to come into effect.

DC-A7 OFFENCE CATEGORIES AND CORRESPONDING SANCTIONS

Table A7 below shall be applied in order to determine sanctions based on the category of offence and the party committing the offence. Offence categories are detailed in subsequent sections of this Code.

In the table:

- The contents of the "Fine" columns stipulate the fines associated with the offence category.
- The contents of the columns "Min Fine" and "Max Fine" stipulate the minimum and maximum fine associated with the offence category. Where the minimum and maximum values are equal, the fine that shall be imposed is not a variable.
- The contents of the columns "Min Match" and "Max Match" stipulate the minimum and maximum number of matches suspension associated with the offence category. Where the minimum and maximum values are equal, the number of games suspension that shall be imposed is not a variable.
- The contents of the columns "Min Susp" and "Max Susp" stipulate the minimum and maximum periods of suspension from all ASA activities associated with the offence category. Where the minimum and maximum values are equal, the period of suspension from all ASA activities that shall be imposed is not a variable. In these columns, "y" means "year/s", "m" means "month/s" and "w" means "week/s".

| | Table A7 – Offence Categories and Related Sanctions | | | | | | | | | | | | | | | | | | | |
|------------------|--|-----------|----------------|----------|----------|----------|-----------|-------------------|----------|----------|-------------------|----------|-----------|-----------|----------|----------------------|--|-------|--------------------|----------|
| | Classification of Individual Committing the Offence (The Guilty Party) | | | | | | | | | | | | | | | | | | | |
| egory | | | U/16 e-Grou | | Athle | and l | | nts exc Age-Gi | | U/16 | | | Team | Officia | ı | | Club Committee Member or ASA Official | | | |
| Offence Category | Min Match | Max Match | Min Susp | Max Susp | Min Fine | Max Fine | Min Match | Max Match | Min Susp | Max Susp | Min Fine | Max Fine | Min Match | Max Match | Min Susp | Max Susp | Fine | | Min Susp | Max Susp |
| Α | 9 | 94.0 | Life | Life | 10-31 | | = | 5-3 | Life | Life | 10-0 | - | - | - | Life | Life | - | | Life | Life |
| В | - | - | 2y | 4y | € 160 | € 325 | | | 1y | 4y | € 160 | € 325 | | | 1y | 4y | € 325 | € 675 | Зу | 5y |
| С | 6 | 8 | N574 | 5 | € 160 | € 325 | 4 | 6 | B | 150 | € 160 | € 325 | 1576 | 5) | 2y | 2y | € 160 | € 325 | 2y | 3у |
| D | 3 | 6 | - | - | € 130 | € 270 | 2 | 3 | 2 | 120 | € 165 | € 340 | 3 | 8 | 12 | 121 | € 195 | € 405 | 1m | 6m |
| E | 1 | 4 | - | | € 65 | € 135 | 1 | 4 | | - 10-10- | € 160 | € 325 | 4 | 8 | 1-2- | - 50 4 5- | € 160 | € 325 | 2m | 6m |
| F | - | | 4m | 30m | € 160 | € 325 | - | | 3m | 30m | € 160 | € 325 | | - | 3m | 30m | € 230 | € 475 | 1y | 3у |
| G | 4 | 6 | - | 5 | € 160 | € 325 | 2 | 3 | T. | - | € 160 | € 325 | (E) | - | 3m | 18m | € 160 | € 325 | 3m | 18m |
| Н | 2 | 3 | - | - | € 65 | € 135 | 1 | 2 | - | - | € 95 | € 190 | 1 | 4 | 12 | - | € 125 | € 260 | 1m | 3m |
| T | 2 | 3 | (2) | -2 | € 50 | € 95 | 1 | 2 | = | 04.0 | € 80 | € 165 | 1 | 4 | 1- | 5-0 | € 80 | € 165 | 1w | 4w |
| J | - | - | 18m | 36m | € 165 | € 340 | - | | 1y | Зу | € 165 | € 340 | | - | 1y | Зу | € 260 | € 540 | 1y | 3у |
| K | 2 | 3 | N.52 | 5 | € 195 | € 405 | 1 | 2 | | 17.0 | € 260 | € 540 | (5) | 5) | 6m | 30m | € 260 | € 540 | 6m | 30m |
| L | 3 | 6 | - | - | € 100 | € 205 | 2 | 6 | 2 | - | € 130 | € 270 | 2 | 8 | 12 | 121 | € 230 | € 475 | 2m | 12m |
| М | 2 | 3 | | - | € 100 | € 205 | 1 | 2 | - | | € 195 | € 405 | - (-) | - | 6m | 30m | € 195 | € 405 | 6m | 30m |
| N | 1 | 2 | V.=: | 1- | € 65 | € 135 | 1- | 17. | - | :=:\ | 72 5 3 | - | 1.73 | - | 1- | : - : | - | 77. | V. ** 3 | - |
| 0 | 4 | 6 | 1070 | 5 | € 80 | € 165 | 1 | 3 | 7. | - | € 160 | € 325 | 3 | 8 | 45 | 150 | € 230 | € 475 | 4m | 12m |
| Р | 1 | 4 | - | - | € 65 | € 135 | 1 | 3 | 2 | - | € 125 | € 260 | 2 | 8 | 12 | - | € 160 | € 325 | 2m | 6m |
| Q | 1 | 2 | (e) | - | € 65 | € 135 | 16 | 525 | - 4 | 04.0 | € 130 | € 270 | 12-11 | - | 18 | 5±3 | € 130 | € 270 | 2w | 3w |
| R | 3 | 5 | - | - | € 115 | € 230 | 2 | 3 | - | - | € 160 | € 325 | 2 | 4 | - | | € 190 | € 395 | 1m | 2m |
| S | 1 | 4 | | 5 | € 65 | € 135 | 1 | 4 | 恩 | 570 | € 100 | € 205 | 2 | 8 | - 65 | - | € 125 | € 260 | 1m | 6m |
| Т | 2 | 3 | - | - | € 100 | € 205 | 12 | - | 2 | - | € 100 | € 205 | 120 | - | 12 | 121 | € 100 | € 205 | - | - |

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In the case that the individual committing the offence cannot be readily classified into one of the classifications specified in Table A7, the Disciplinary Commissioner shall apply sanctions applicable under the A7 classification that, in his opinion, most closely resembles that of the guilty party at the point in time when the offence was committed (inserted 13th February 2017).

If an offender holds multiple roles within the ASA structures, their classification shall be determined based on their specific role at the time the offence was committed.

SECTION B — OFFENCES

DC-B1 OFFENCES AGAINST INDIVIDUALS

Table B1 below shall be applied in order to determine the category of offences committed against individuals. The offence category is determined by the nature of the offence committed and the individual against whom the offence is committed. If the individual against whom the offence is committed holds multiple roles within the ASA structures, the offence category shall be determined based on their specific role at the time the offense was committed. The applicable sanction shall be that indicated for the offence category in Table A7.

| Та | ble B1 – Categorisation of Offences Against Individuals | ASA Officials excluding Match Officials | Match Officials | Athletes | Team Officials | Club Committee Members | Spectators | Other (in General) |
|----------|--|--|-----------------|----------|----------------|---------------------------|------------|--------------------|
| DC-B1-01 | Inflicting serious injuries and/or attempting to inflict serious injuries. | Α | Α | В | В | В | В | В |
| DC-B1-02 | Using as a weapon any object that is potentially dangerous or may inflict injury. Using includes throwing or hitting. Objects include, but are not limited to, stones, glass bottles, non-empty plastic bottles and other hard or pointed items. | В | В | С | С | С | С | С |
| DC-B1-03 | Unsuccessfully attempting to use any object that is potentially dangerous or may inflict injury. Using includes throwing or hitting. Objects include, but are not limited to, stones, glass bottles, non-empty plastic bottles and other hard or pointed items. | F | F | G | G | G | G | G |
| DC-B1-04 | Using any object that is not potentially dangerous. Using includes throwing or hitting. Objects include, but are not limited to, Water Polo caps, liquids and empty plastic bottles. | D | D | E | E | E | E | E |
| DC-B1-05 | Unsuccessfully attempting to use any object that is not potentially dangerous. Using includes throwing or hitting. Objects include, but are not limited to, Water Polo caps, liquids and empty plastic bottles. | н | н | 1 | 1 | 1 | 1 | 1 |
| DC-B1-06 | Maliciously being the cause that another individual ends up in the water. | J | J | K | K | K | K | K |
| DC-B1-07 | Unsuccessfully attempting to be the cause that another individual ends up in the water. | L | L | М | М | М | М | М |
| DC-B1-08 | Committing a violent action, including, but not limited to, acting in a violent manner, kicking, striking, hitting, punching, elbowing, head butting and biting. In this clause, the term "violent action" applies to incidents that take place during (in) a match as well as to incidents that do not. | J | J | К | К | К | К | к |
| DC-B1-09 | Unsuccessful attempt to commit a violent action, including, but not limited to, acting in a violent manner, kicking, striking, hitting, punching, elbowing, head butting and biting. In this clause, the term "violent action" applies to incidents that take place during (in) a match as well as to incidents that do not. | L | L | М | М | М | М | М |
| DC-B1-10 | Aggressive play or persistent foul play | N/A | N/A | N | N/A | N/A | N/A | N/A |
| DC-B1-11 | Aggressive behaviour (either inside or outside the field of play | 0 | 0 | Р | Р | Р | Р | Р |
| DC-B1-12 | Threatening an individual | 0 | 0 | Р | Р | Р | Р | Р |
| DC-B1-13 | Slandering or libelling an individual | 0 | 0 | Р | Р | Р | Р | Р |
| DC-B1-14 | Spitting in the direction of an individual (even if the individual is not hit) | 0 | 0 | Р | Р | P | Р | P |
| DC-B1-15 | Manifesting disapproval of any decision. Passing remarks. Use of vulgar or unacceptable language. Making obscene or vulgar gestures. | R | Q | Q | Q | Q | Q | Q |
| DC-B1-16 | Insulting an individual | R | Q | Q | Q | Q | Q | Q |
| DC-B1-17 | Showing disrespect | Р | Q | Q | Q | Q | Q | Q |
| | | | | | | | | |

DC-B2 ADDITIONAL OFFENCES

Table B2 below shall be applied in order to determine the category of offences detailed in the table. The offence category is determined by the nature of the offence committed. The applicable sanction shall be that indicated for the offence category in Table A7.

| Table B2 – Categorisation of Additional Offences | | | | | | |
|--|--|---|--|--|--|--|
| Reference | Offence | Offence Category | | | | |
| DC-B2-01 | Swearing (Dagha) | Т | | | | |
| DC-B2-02 | Behaving in such a way such that is likely to spring the sport into disrepute | | | | | |
| DC-B2-03 | Behaving in such a way that is likely to give a bad example. | | | | | |
| DC-B2-04 | Voluntarily causing damage to any property or equipment owned or used by the ASA, or to any property of an ASA official or club | | | | | |
| DC-B2-05 | Remaining on the pool deck or competition area after being excluded in terms of rules that specify that a player must leave the competition area | | | | | |
| DC-B2-06 | Remaining on the pool deck after being shown the red card | Q | | | | |
| DC-B2-07 | Staying on the pool deck when not entitled | Q | | | | |
| DC-B2-08 | Damaging any property or equipment owned or used by the ASA, or any property of an ASA Official or Club. | Fine between €120 - €350 | | | | |
| DC-B2-09 | Submitting a frivolous or vexatious disciplinary report, contestation of a report, or appeal. | Forfeiting any fee or deposit paid plus a fine equivalent to the deposit or fee payable | | | | |

DC-B3 INCITEMENT & PROVOCATION

It is an offence for an individual to incite or provoke others, be they supporters, athletes, or team officials, whether by reason of his manner of play, or by insulting, passing remarks, gesticulating, or behaving or reacting in an animated manner, or by approaching athletes or officials from the opposing club or their supporters. The applicable sanctions are detailed in Table B3 below.

| Table B3 – Incitement & Provocation | | | | | | |
|-------------------------------------|--------------------------|--|---|--|--|--|
| Reference | Description | Committed By | Sanction | | | |
| DC-B3-01 | No or minimal reaction | Athlete (U/16) | 3 match suspension | | | |
| DC-B3-02 | Strong reaction | Athlete (U/16) | 5 match suspension | | | |
| DC-B3-03 | No or minimal reaction | Athlete | €150 fine | | | |
| DC-B3-04 | Strong reaction | Athlete | €300 fine and a 2 match suspension | | | |
| DC-B3-05 | No or minimal reaction | Team Official | €250 fine and a 2 match suspension | | | |
| DC-B3-06 | Strong reaction | Team Official | €500 fine and a 4 match suspension | | | |
| DC-B3-07 | No or minimal reaction | Committee Member or ASA Official | €400 fine and 1 month suspension from all ASA activities | | | |
| DC-B3-08 | DC-B3-08 Strong reaction | | €800 fine and a 4 month suspension from all ASA activities | | | |
| DC-B3-09 | No or minimal reaction | Supporter/s | Club to be fined €250 | | | |
| DC-B3-10 | Strong reaction | Supporter/s | Club to be fined €500 | | | |
| DC-B3-11 | No or minimal reaction | Identified Supporter/s | Refer to Article DC-C2 – Offences Committed by Identified Supporters | | | |
| DC-B3-12 | Strong reaction | Identified Supporter/s | Refer to Article DC-C2 – Offences Committed by Identified Supporters | | | |

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DC-B4 FIGHTING AND/OR DISORDER

In case of general fighting and/or disorder between athletes and/or team officials of different teams, regardless of whether those responsible may be identified or not, the respective clubs shall be sanctioned as stated in Table B4 below.

| Table B4 – Fighting and/or Disorder | | | | | | |
|-------------------------------------|--------------------------------|--|--|--|--|--|
| Reference | Offence | Sanction | | | | |
| DC-B4-01 | Fighting and/or Disorder | Fine between €400 and €1200. If it is established that athletes and/or team officials of one club were responsible for causing the general fighting and/or disorder, such club shall suffer an additional fine amounting to not less than double of what the other club has been fined. | | | | |

In general, the area where the fighting or disorder started can be used to establish the team responsible for causing the incident. Usually, if the incident takes place on the side of the pool occupied by one particular team, the incident would have been caused by the other team. This is because it can be said that the latter "invaded" the former.

DC-B5 USE OF INELIGIBLE ATHLETES

It is an offence for a club, even if in good faith, to use an ineligible athlete in an ASA competition in breach of the Statute, the Competition Rules or any other regulation of the ASA. The applicable sanctions are detailed in Table B5 below.

| | Table B5 – Use of Ineligible Athletes | | | | | |
|-----------|---------------------------------------|--------------------------------|--|--|--|--|
| Reference | Discipline | Competition | Sanction | | | |
| DC-B5-01 | Swimming | Age Group Meetings | The club fined €150, and The Swimmer shall be disqualified. | | | |
| DC-B5-02 | Swimming | National Champion- ships | The club fined €150, and The Swimmer shall be disqualified and any medal won shall be returned. | | | |
| DC-B5-03 | Water Polo | Age Group | The club fined €150, and The result of the match shall be fixed as 5-0 against the club. | | | |

| | Table B5 – Use of Ineligible Athletes | | | | | |
|-----------|---------------------------------------|---------------------------|---|--|--|--|
| Reference | Discipline | Competition | Sanction | | | |
| DC-B5-04 | Water Polo | League Competitions | The club fined €500, and The result of the match shall be fixed as 5-0 against the club, and, If in the opinion of the Disciplinary Commissioner, such athlete was intentionally used to favour a separate club, the club using such athlete shall have 5 points deducted in the current competition, and a further 5 points in the subsequent competition. | | | |
| DC-B5-05 | Water Polo | Knock-Out Competitions | The club fined €500, and The result of the match shall be fixed as 5-0 against the club, and, if in the opinion of the Disciplinary Commissioner, such athlete was intentionally used to favour a separate club, the club shall not be eligible to participate in the subsequent Knock-Out competition. | | | |

DC-B6 DELAYED EVENTS

It is an offence where a match starts later than scheduled due to the late arrival at the venue of one or both of the teams, or because one or both teams were not in a position to start. The sanction is illustrated in Table B6 below.

| | Table B6 – Delayed Events | |
|-----------|---------------------------|----------|
| Reference | Offence | Sanction |
| DC-B6-01 | Delayed Events | €50 fine |

DC-B7 WALK-OVERS

It is an offence to grant a walk-over, or not turn up for a competition. The applicable sanctions are detailed in Table B7 below (amended on 21st January 2019).

| | Table B7 – Walk-Overs | | | | | | |
|-----------|-----------------------|---------------------------|---|--|--|--|--|
| Reference | Discipline | Competition | Sanction | | | | |
| DC-B7-03 | Water Polo | Age Group | The club fined €50, and The result of the match shall be fixed as 5-0 against the club. | | | | |
| DC-B7-04 | Water Polo | League Competitions | The club fined between €100 and €500, and The result of the match shall be fixed as 5-0 against the club, and, If in the opinion of the Disciplinary Commissioner, the walk-over was intended to favour a separate club, the club granting the walk-over shall have 5 points deducted in the current competition, and a further 5 points in the subsequent competition. | | | | |
| DC-B7-05 | Water Polo | Knock-Out Competitions | The club fined between €100 and €500, and The result of the match shall be fixed as 5-0 against the club, and, if in the opinion of the Disciplinary Commissioner, such athlete was intentionally used to favour a separate club, the club shall not be eligible to participate in the subsequent Knock-Out competition. | | | | |

DC-B8 ABSENT ATHLETES

It is an offence for a club not to field the best possible team for each event in which it is scheduled to participate if the result of that match has a bearing on another club. The applicable sanctions are detailed in Table B8 below.

| | Table B8 – Absent Athletes | | | | | |
|-----------|----------------------------|---|--|--|--|--|
| Reference | Competition | Sanction | | | | |
| DC-B8-01 | Age Group Competitions | €50 fine | | | | |
| DC-B8-03 | Highest Division | The club fined €500, and, in the case of grievous instances, the club may be suspended from the competition till the end of the season, and/or relegated. | | | | |
| DC-B8-02 | Lower Divisions | The club fined €250 and, in the case of grievous instances, the club may be suspended from the competition till the end of the season and starts the next season with a 6 point penalisation. | | | | |

DC-B9 WALK-OVERS & ABSENT ATHLETES - DEFAULT BY ATHLETE/S

If a club is in breach of DC-B7 or DC-B8 due to the default of one or more of its athletes, the club shall refer the matter to the competent organs of the ASA, and, should it result that such athlete/s did not have a valid reason not to appear, a sanction against each of the athletes shall be applied. This is illustrated in Table B9 below.

| Table B9 – Walk-Overs & Absent Athletes – Default by athlete/s | | | | | | |
|--|--|--|--|--|--|--|
| Reference | Offence | Sanction | | | | |
| DC-B9-01 | Walk-Overs & Absent Athletes – Default by athlete/s | €100 fine each, and/or suspended from all ASA activities for a period of not more than 2 years. | | | | |

DC-B10 WITHDRAWAL FROM COMPETITIONS

It is an offence to withdraw from a competition once this has started. It is also an offence to withdraw from a competition after the draws have been made and/or after the fixtures for the competition have been issued. The applicable sanctions are detailed in Table B10 below. (amended on 21st January 2019)

| | Table B10 – Withdrawal from Competitions | | | | | |
|-----------|--|---|--|--|--|--|
| Reference | Discipline | Competition | Sanction | | | |
| DC-B10-01 | All | All | The club shall forfeit all fees paid in respect of the competition. Furthermore, the sanctions below apply. | | | |
| DC-B10-04 | Water Polo | Age Group or Ladies League Competition | €50 fine for each outstanding match | | | |
| DC-B10-05 | Water Polo | Highest Division (Men) | €150 fine for each outstanding match, and The club loses its entitlement to play in the highest division in the immediately following season. | | | |
| DC-B10-06 | Water Polo | Lower Divisions (Men) | €100 fine for each outstanding match, and The club starts the next season with a 6 point penalisation. | | | |

DC-B11 ABANDONMENT OF MATCHES

Where the referees abandon a match due to misbehaviour of players, team officials or supporters, the Disciplinary Commissioner shall first determine whether the abandonment was caused by one of the clubs or by both clubs. The applicable sanctions are detailed in Table B11 below.

| Table B11 – Abandonment of Matches | | | |
|------------------------------------|---------------|---------------------|---|
| Reference | Cause | Competition | Sanction |
| DC-B11-01 | 1 club | All | The other club will be declared the winner of the match and, if applicable, gets all points for the match. Furthermore, the sanctions below apply. |
| DC-B11-02 | 1 club | Age Group | €250 fine, and Sanctions for the particular offences committed. |
| DC-B11-03 | 1 club | Highest Division | €1200 fine, and Sanctions for the particular offences committed. |
| DC-B11-04 | 1 club | Lower Divisions | €600 fine, and Sanctions for the particular offences committed. |
| DC-B11-05 | Both clubs | All | None of the teams will get any points for the match. If the match was a Knock-Out match then both teams will be removed from the competition. Furthermore, the sanctions below apply. |
| DC-B11-06 | Both clubs | Age Group | €250 fine each, and Sanctions for the particular offences committed. |
| DC-B11-07 | Both clubs | Highest Division | €1200 fine each, and Sanctions for the particular offences committed. |
| DC-B11-08 | Both clubs | Lower Divisions | €600 fine each, and Sanctions for the particular offences committed. |

DC-B12 WITHDRAWAL FROM A MATCH

It is an offence for a team to fail to complete a match, or after having made itself present prior to the match, to refuse to start as a sign of protest. The applicable sanctions are detailed in Table B12 below.

| | Table B12 – Withdrawal From a Match | | | |
|-----------|-------------------------------------|---|--|--|
| Reference | Offence | Sanction | | |
| DC-B12-01 | Withdrawal from a match | Suspension of the team (not club) up to the end of the season, and, For the subsequent competition shall be relegated to participate in a lower division. Where such a relegation is not possible, such club shall instead be fined between €500 and €1500, and shall commence the subsequent competition with a penalisation of 5 points. | | |

DC-B13 FAILURE TO ORGANISE OR ASSIST DURING AN ASA ACTIVITY

It is an offence for a club to fail to abide by ASA instructions to organise or assist during an ASA activity scheduled to be held at the National Pool Complex, the club's premises or at a venue indicated by the ASA. The applicable sanctions are detailed in Table B13 below (as amended on 21st January 2019).

| | Table B13 – Failure to Organise or Assist during an ASA Activity | | | |
|-----------|--|---|--|--|
| Reference | Offence | Sanction | | |
| DC-B13-01 | Failure to hold ASA organised_activities | Fine between €500 and €2000, and The club's secretary may be suspended from all ASA activities for maximum 1 year, and, The club will be liable to reimburse to the ASA any expenses incurred to hold the event elsewhere. | | |
| DC-B13-02 | Failure to provide the required Officials during an ASA organised Activity | Fine of €100 in Water Polo matches Fine of €100 in Swimming Age Group Meets Fine of €300 in all other Swimming Meets/Championships The defaulting club will be liable to reimburse any expenses incurred to replace the missing Officials. | | |

DC-B14 SHORTCOMINGS DURING PRESENTATIONS

It is an offence for a team captain or his substitute or a swimmer to fail to come forward for any presentation of awards after having been called up by the ASA (amended – AGM 2019) The applicable sanctions are detailed in Table B14a below.

| | Table B14a – Shortcomings During Presentations (1) | | | |
|-----------|---|----------------|--|--|
| Reference | Competition | Ranking | Sanction | |
| DC-B14-01 | All | Any | Clubs and/or athletes shall lose their right to claim such medal / reward. The sanctions below shall also apply. | |
| DC-B14-02 | Any Swimming league, meet of other national or international competition and/or Championships | Any | The swimmer shall be fined €20. | |
| DC-B14-03 | Premier League & Knock-Out | Winners | The club shall be fined €2400. | |
| DC-B14-04 | Premier League & Knock-Out | Runners- Up | The club shall be fined €1200. | |
| DC-B14-05 | All other senior Water Polo competitions | Winners | The club shall be fined €1400. | |
| DC-B14-06 | All other senior Water Polo competitions | Runners- Up | The club shall be fined €700. | |
| DC-B14-07 | Women and Age- Group competitions | Winners | The club shall be fined €480. | |
| DC-B14-08 | Women and Age- Group competitions | Runners- Up | The club shall be fined €240. | |

It is also an offence for a team to wear or display any promotional clothing or material other than that pertaining to its sponsor during a presentation. The applicable sanctions are detailed in Table B14b below.

| Table B14b – Shortcomings During Presentations (2) | | | |
|--|---------------------------------------|---------|--|
| Reference | Competition | Ranking | Sanction |
| DC-B14-11 | All | Any | Clubs and/or athletes shall lose their right to claim such medal / reward. The sanctions below shall also apply. |
| DC-B14-12 | National Swimming Championships | Any | The swimmer shall be fined €20. |

| | Table B14b – Shortcomings During Presentations (2) | | | |
|-----------|--|----------------|--------------------------------|--|
| Reference | Competition | Ranking | Sanction | |
| DC-B14-13 | Premier League & Knock-Out | Winners | The club shall be fined €2400. | |
| DC-B14-14 | Premier League & Knock-Out | Runners- Up | The club shall be fined €1200. | |
| DC-B14-15 | All other senior Water Polo competitions | Winners | The club shall be fined €1400. | |
| DC-B14-16 | All other senior Water Polo competitions | Runners- Up | The club shall be fined €700. | |
| DC-B14-17 | Women and Age-Group competitions | Winners | The club shall be fined €480. | |
| DC-B14-18 | Women and Age-Group competitions | Runners- Up | The club shall be fined €240. | |

DC-B15 DID NOT START (DNS) – SWIMMING

It is an offence not to turn up for a competition. Exceptions will be made only when Withdrawal Forms for medical reasons and backed by a medical certificate submitted within 72 hours following the start of the competition are submitted as stipulated in the Swimming Competition Rules (inserted on 21st January 2019) (amended – AGM 2019)

| | Table B15 – DNS | | | |
|-----------|-----------------|------------------------------------|---|--|
| Reference | Discipline | Competition | Sanction | |
| DC-B15-01 | Swimming | Age Group Meetings | The entry fee shall be forfeited, and The club shall be fined €10 per event | |
| Reference | Discipline | Competition | Sanction | |
| DC-B15-02 | Swimming | National Championships | The entry fee shall be forfeited, and The swimmer shall be fined €20 per event | |
| DC-B15-03 | Swimming | Any other local international Meet | The entry fee shall be forfeited, and The club shall be fined €15 per event | |

DC-B16 SWIMMING ENTRY TIMES

In the 400m Freestyle and the 400m IM, 800m Freestyle and 1500m Freestyle events swimmers perform outside the entry time limits as stipulated in the Swimming Competition Rules, the sanctions in Table DC-B16 below shall apply (inserted on 21st January 2019).

| Table B16– SWIMMING ENTRY TIMES | | | |
|---------------------------------|------------|------------------------------------|---|
| Reference | Discipline | Competition | Sanction |
| DC-B16-01 | Swimming | Age Group Meetings | The entry fee shall be forfeited, and The club shall be fined €10 per event |
| DC-B16-02 | Swimming | National Championships | The entry fee shall be forfeited, and The swimmer shall be fined €20 per event |
| DC-B16-03 | Swimming | Any other local international Meet | The entry fee shall be forfeited, and The club shall be fined €15 per event |

DC-B17 WITHDRAWAL FROM A SWIMMING COMPETITION

It is an offence for a club to fail to complete a competition, or after having made itself present prior to the competition, to refuse to start as a sign of protest. The applicable sanctions are detailed in Table B12 below (inserted on 21st January 2019).

| Table B17 – Withdrawal From a Swimming Competition | | | |
|--|--|--|--|
| Reference | Offence | Sanction | |
| DC-B17-01 | Withdrawal from a swimming competition | The club shall be fined between €500 and €1500, and the club may be suspended up to the end of the season, and, the club may commence the subsequent season with a penalisation of 50 points in the Swimming League. | |

SECTION C — OFFENCES BY SUPPORTERS

DC-C1 OFFENCES COMMITTED BY UNIDENTIFIED SUPPORTERS

A club is responsible for the behaviour of its supporters. If supporters commit an offence then disciplinary action will be taken against the club that they would have been supporting. An exception to this may be made if the supporters are identified. The offences and associated sanctions (on the club) are detailed in Table C1 below.

| | Table C1 – Offences Committed by Unidentified Supporters | | | |
|-----------|--|---|--|--|
| Reference | Offence | Sanction on Club | | |
| DC-C1-01 | Mass violent invasion of the pool deck. | €1500 fine, and The team shall be suspended for the rest of the competition in which the offence took place, provided that if the competition is a league competition in which relegation and promotion is allowed, then the team shall be relegated, but if relegation is not allowed, the team shall start the following season's league with a deduction of between 1 and 4 points; and further provided that if the competition is a knock-out competition, the team shall be barred from participating in the following season's corresponding knock-out competition. | | |
| DC-C1-02 | Kicking, hitting, punching, striking, elbowing, head butting (forwards or backwards) any other individual. | A fine between €250 and €1000. In addition to this fine, if the offence was committed in a league match, a maximum of 2 points may be deducted; if the offence was committed in a knock-out match, the team may be precluded from participating in the corresponding knock-out in the following season. | | |

| | Table C1 – Offences Com | mitted by Unidentified Supporters |
|-----------|--|--|
| Reference | Offence | Sanction on Club |
| DC-C1-03 | Intimidation, threatening, acting aggressively or violently or spitting at an ASA official, a club committee member a team official or an athlete (Not serious) | €250 fine, and, Either a severe warning or a deduction of maximum 2 points. If such a deduction of points is imposed, then the deduction shall be effective in the league competition in which the team is participating, or, in the case that the league completion for the season is complete, the points will be deducted in the following season's corresponding league competition. |
| DC-C1-04 | Intimidation, threatening, acting aggressively or violently or spitting at an ASA official, a club committee member a team official or an athlete (Serious) | €1500 fine, and The team may be suspended for the rest of the competition in which the offence took place, provided that if the competition is a league competition in which relegation and promotion is allowed, then the team shall also be relegated, but if relegation is not allowed, the team shall start the following season's league with a deduction of between 1 and 4 points; and further provided that if the competition is a knock-out competition, the team shall be barred from participating in the following season's corresponding knock-out competition. |
| DC-C1-05 | Damaging any property or equipment owned or used by the ASA, or any property of an ASA Official or club. | A fine between €120 and €350, and, Either a severe warning or a deduction of maximum 2 points. If such a deduction of points is imposed, then the deduction shall be effective in the league competition in which the team is participating, or, in the case that the league completion for the season is complete, the points will be deducted in the following season's corresponding league competition. |
| DC-C1-06 | Using as a weapon any object that is potentially dangerous or may inflict injury. Using includes throwing or hitting. Objects include, but are not limited to, stones, glass bottles, non-empty plastic bottles and other hard or pointed items. | A fine between €250 and €600, and, Either a severe warning or a deduction of 1 point. If such a deduction of points is imposed, then the deduction shall be effective in the league competition in which the team is participating, or, in the case that the league completion for the season is complete, the points will be deducted in the following season's corresponding league competition. |

| | Table C1 – Offences Com | mitted by Unidentified Supporters |
|-----------|---|---|
| Reference | Offence | Sanction on Club |
| DC-C1-07 | Using any object that is not potentially dangerous. Using includes throwing or hitting. Objects include, but are not limited to, Water Polo caps, liquids, and empty plastic bottles. | A fine between €120 and €350. |
| DC-C1-08 | Fighting between themselves or with other clubs' supporters. | €250 fine for each of the clubs involved. |
| DC-C1-09 | Using (including chanting) of vulgar or inflammatory language. | €120 fine. |
| DC-C1-10 | Passing Insolent remarks at ASA Officials Match Officials Athletes Other individuals | Club will be fined €200 €150 €100 €50 |
| DC-C1-11 | InsultingASA OfficialsMatch OfficialsAthletesOther individuals | Club will be fined €200 €150 €100 €50 |
| DC-C1-12 | Using unacceptable language towards ASA Officials Match Officials Athletes Other individuals | Club will be fined €200 €150 €100 €50 |
| DC-C1-13 | Making obscene or vulgar gestures towards ASA Officials Match Officials Athletes Other individuals | Club will be fined €200 €150 €100 €50 |
| DC-C1-14 | Refusing obedience or showing disrespect towards | Club will be fined €200 €150 €100 €50 |

DC-C2 OFFENCES COMMITTED BY IDENTIFIED SUPPORTERS

When any of the offences mentioned in DC-C1, are committed by an identified supporter, then he shall be suspended from all ASA activities for a period that shall be at the discretion of the Disciplinary Commissioner provided that the Commissioner shall be in line with the spirit of this code and on the basis of equity and sporting justice and guided by the sanction for the particular offence in DC-C1, and previous decisions (precedents).

During the period that the identified supporter is suspended from all ASA activities, all the provisions listed in the definition of a suspension from all ASA activities shall apply. In particular, the identified supporter shall be banned from attending any Water Polo matches or Swimming Events organised by the ASA. If the identified supporter goes against this ban, then the provisions of DC- C1 may be applied as if the supporter was not identified.

Failure to observe any sanction imposed is in itself an offence and a subsequent additional sanction (DC-A3.iii) shall be imposed at the discretion of the Disciplinary Commissioner provided that the Commissioner shall be in line with the spirit of this code and on the basis of equity and sporting justice and guided by the sanction for the particular offence (in addition to all other sanctions mentioned in this article) (as amended at Council 22.01.2018)

If, in the opinion of the Disciplinary Commissioner, the offence committed is of a very grievous nature, then sanctions against the identified supporter's club may be taken in addition to the personal sanctions detailed in this sub-article. In this case the sanctions shall be as if the supporter was not identified.

SECTION D - OTHER VIOLATIONS

DC-D1 CORRUPTION AND MATCH FIXING

It is an offence for any athlete, team official, ASA official, match official, club committee member or supporter to engage, or to attempt to engage, in any act of corruption and/or match fixing in return for a favour. Both the individual offering the favour and the individual accepting the favour shall be deemed to be offenders.

For the purposes of this article 'act of corruption' and 'match fixing' shall mean any act whereby one agrees, or even attempts to agree, with others with an aim at influencing the outcome of any event, match or competition made by or held under the auspices of the ASA in return for a favour, even if such favour is intended for third parties.

For the purposes of this article 'favour' shall include any manner of compensation, whether it be monetary remuneration, preference or other reward.

The sanctions in Table D1a below shall apply.

| Table D1a – Corruption and Match Fixing | | | |
|---|------------------------|---|--|
| Reference | Category of Offence | Sanction | |
| DC-D1-01 | Offering the favour | The club of the offender shall be suspended from all ASA activities until the end of the season following the one in which the offence is committed. And, The individual suspended from all ASA activities for life. | |
| DC-D1-02 | Accepting the favour | The individual suspended from all ASA activities for life. | |

It is also an offence for any athlete, team official, ASA official, match official, club committee member or identified supporter, who though aware of an act of corruption and/or match fixing, or of an attempt thereof, to fail to report the matter to the ASA.

It is also an offence for any athlete, team official, ASA official, match official, club committee member or supporter, to spread false rumours on corruption and/or match fixing. For the purposes of this article a report made in terms the preceding sub-article shall not be deemed an offence, provided that if on investigation it is found that such report is frivolous or vexatious, then it shall be deemed a false rumour.

The sanctions in respect to these offences are detailed in Table D1b below.

| Table D1b – Corruption and Match Fixing – Associated Offences | | | |
|---|--|--|--|
| Reference | Category of Offence | Sanction | |
| DC-D1-03 | Failing to report corruption or match fixing as explained above | The individual shall be suspended from all ASA activities for a period between 1 and 4 years. | |
| DC-D1-04 | Spreading false rumours on corruption or match fixing as explained above | The individual shall be suspended from all ASA activities for a period between 6 months and 3 years. | |

DC-D2 RACISM

It is an offence for any individual to commit acts of racism. These acts include, but are not limited to:

- passing derogatory racist remarks;
- making offensive racist gestures;
- acting or behaving in a manner that is racially abusive, insensitive, or even incorrect.

The sanctions in Table D2 below shall apply.

| Table D2 – Racism | | | |
|-------------------|--|--|--|
| Reference | Category of Individual | Sanction | |
| DC-D2-01 | Athlete | €200 fine, and1 match suspension | |
| DC-D2-02 | Team Official | €300 fine, and2 match suspension | |
| DC-D2-03 | Club Committee Member or ASA Official | €400 fine, and Suspension from all ASA activities for 1 month | |
| DC-D2-04 | Identified Supporter | Suspension from all ASA activities for 3 months | |
| DC-D2-05 | Unidentified Supporter | The club that the supporters were supporting shall be fined €400. | |

If the act of racism committed by the individual results in incitement and/or provocation, additional sanctions as detailed in Article DC-B3 - Incitement & Provocation, shall be imposed.

DC-D3 DISCRIMINATION

It is an offence for an individual or club to discriminate on the basis of sexual orientation, race or creed in the preparation, organisation or holding of any event or competition made by or held under the auspices of the ASA, or to otherwise act or behave in a manner that is abusive, insensitive or even incorrect. The sanctions in Table D3 below shall apply.

| Table D3 – Discrimination | | | |
|---------------------------|--|--|--|
| Reference | Category of Offender | Sanction | |
| DC-D3-01 | Athlete | €200 fine, and1 match suspension | |
| DC-D3-02 | Team Official | €300 fine, and2 match suspension | |
| DC-D3-03 | Club Committee Member or ASA Official | €400 fine, and Suspension from all ASA activities for 1 month | |
| DC-D3-04 | Identified Supporter | Suspension from all ASA activities for 3 months | |
| DC-D3-05 | Unidentified Supporter | The club that the supporters were supporting shall be fined €400. | |
| DC-D3-06 | Club | • €500 fine | |

DC-D4 USE OF PROHIBITED SUBSTANCES AND PROCEDURES (DOPING)

It is an offence for any athlete to use any prohibited substance/s and/or procedures. For the purposes of this article "prohibited substance/s and/or procedures" shall be those that are listed as abusive from time to time and are thus prohibited by the World Anti-Doping Association (WADA). The sanctions in Table D4a below shall apply.

| Table D4a – Use of Prohibited Substances and Procedures (Doping) | | |
|--|---|--|
| Reference | Sanction | |
| DC-D4-01 | The sanction imposed on him/her by the competent body The Disciplinary Commissioner may impose an additional suspension from all ASA activities that will not exceed 3 years. If this suspension is imposed, the Disciplinary Commissioner will also decide whether this suspension will run concurrently or consecutively with the one imposed by the competent body. | |

It is also an offence for any athlete, team official, ASA official, match official, club committee member or identified supporter who distributes any prohibited substance, allows or in any

way encourages an athlete to take any prohibited substance. The sanctions in Table D4b below shall apply.

| Table D4b – Distribution, etc. of Prohibited Substances | | | |
|---|--|--|--|
| Reference | Sanction | | |
| DC-D4-02 | The sanction imposed on the individual by the competent body, and The individual shall also be suspended from all ASA activities for a period of between 1 and 5 years. The Disciplinary Commissioner will also decide whether this suspension will run concurrently or consecutively with the one imposed by the competent body. | | |

It is an offence to miss or refuse to be tested when required to do so by the relevant authorities and/or the ASA. The sanctions in Table D4c below shall apply.

| Table D4c – Failure to Attend Tests | | | |
|-------------------------------------|--|--|--|
| Reference | Sanction | | |
| DC-D4-03 | The sanction imposed on the individual by the competent body, and The individual shall also be suspended from all ASA activities for a period of between 1 and 5 years. The Disciplinary Commissioner will also decide whether this suspension will run concurrently or consecutively with the one imposed by the competent body. | | |

DC-D5 POACHING AND USE OF ANOTHER CLUB'S ATHLETES

For the purposes of this article "to poach" shall mean the active encouragement, by whatever means, to leave one's current club in order to join another club, regardless of the method of encouragement and of the nature or extent of promises or offers made, without the current club's prior consent in writing.

For the purposes of this article "use" shall include coaching of athletes while being registered with another club.

It is an offence for any athlete, team official, coach, club committee member or identified supporter, directly or indirectly, to poach or use any athlete while they are duly registered with another club in accordance with the statute of the ASA. The sanctions in Table D5 below shall apply.

| Table D5 – Poaching and Use of Another Club's Athletes | | | |
|--|------------------------------------|--|--|
| Reference | Offence | Sanction on Club | |
| DC-D5-01a | "Use" as defined in this article | Fine amounting to €1000 payable to ASA to be imposed on the offending individual/s' club (70% to be given to the club whose player is being used and 30% to be retained by the ASA) and Compensation to be 5 times the amount due should the player be on the Named Players List | |
| DC-D5-01b | | The offending individual/s suspended from all ASA Activities for a period between 6 months and 1 year. | |
| DC-D5-02a | "Poach" as defined in this article | Fine amounting to €1200 payable to ASA to be imposed on the offending individual/s' club (70% to be given to the club whose player is being used and 30% to be retained by the ASA) and Compensation to be 5 times the amount due should the player be on the Named Players List | |
| DC-D5-02b | | The offending individual/s suspended from all ASA activities for a period between 1 and 2 years | |

DC-D6 FAILURE TO PAY TRANSFER FEES

Where a club has acquired the services of an athlete from another club against a transfer fee, be it agreed between the clubs or determined by the Player Transfer Tribunal, and the acquiring club has failed to pay such a fee or part thereof, such acquiring club shall be guilty of an offence. The sanctions in Table D6 below shall apply.

| Table D6 – Failure to Pay Transfer Fees | | | |
|---|--|--|--|
| Reference | Sanction | | |
| DC-D6-01 | The transfer shall be deemed null and the athlete shall remain bound to the selling club, and The acquiring club forfeits any part of the fee already paid to the selling club, and The acquiring club shall nevertheless remain bound to pay the balance of the transfer fee, and The acquiring club shall furthermore be prohibited from registering new athletes until such time as the entire fee is paid up. | | |

DC-D7 FAILURE TO PAY ATHLETES

It is an offence for clubs not to pay athletes their dues as per contract. Upon a written report filed by the athlete and submitted to the ASA, the matter shall be immediately referred to the Disciplinary Commissioner who shall hear both parties. If there exists any valid reason the Disciplinary Commissioner may allow the club a period of not more than 2 months within which to pay the arrears due to the athlete. Should the club fail to pay within the period conceded to it, the sanctions in Table D7 below shall apply.

| Table D7 – Failure to Pay Athletes | | | |
|------------------------------------|--|--|--|
| Reference | Sanction | | |
| DC-D7-01 | The athlete's registration with the club shall be terminated and the athlete shall be deemed released for all intents and purposes, and The club shall nevertheless remain bound to pay the athlete all dues owed to him / her as per contract, and The club shall further be prohibited from registering new athletes until such time as the entire dues are paid up. | | |

DC-D8 DOUBLE REGISTRATIONS

It is offence for an athlete who is already registered with a local club and whose registration form has been endorsed by the ASA, to register with another local club. Both the sanctions in Table D8 below shall apply (amended 13th February 2017)

| Table D8 – Double Registrations | | | |
|---------------------------------|--|--|--|
| Reference | Sanction | | |
| DC-D8-01 | The athlete shall be severely reprimanded, or Suspended from all ASA activities for a period that will not exceed 6 months. | | |
| DC-D8-02 | The club with whom the athlete shall have registered irregularly shall be fined between €100 and €500. | | |

DC-D9 NATIONAL ATHLETES

Offences that relate to National Teams and/or selections are detailed in Table D9 below.

| Table D9 – National Athletes | | | |
|------------------------------|---|---|--|
| Reference | Offence | Sanction | |
| DC-D9-01 | An athlete who refuses without valid reason to be summoned to form part of a national squad, or who having accepted, later refuses to form part of such a squad, by either failing to attend official events and/or competitions. | The athlete shall be suspended from all ASA activities for a period between 1 and 6 months. | |
| DC-D9-02 | An athlete who without valid reasons fails to attend training sessions or preparatory events. | The athlete shall be suspended from all ASA activities for a period between 1 week and 4 months. | |
| DC-D9-03 | An athlete who interferes with or objects to the national coach's decisions, plans, or systems of play, or challenges the coach's authority or otherwise undermines the unity or discipline within the squad. | The athlete shall be suspended from all ASA activities for a period between 1 week and 4 months. | |
| DC-D9-04 | Club Committee Members who give false excuses in order to avoid an athlete from their club from being called up to form part of a national squad, or who urges others to commit any of the offences cited in this article. | The Club Committee Member shall be suspended from all ASA activities for a period between 2 weeks and 6 months. | |
| DC-09-05 | A swimmer who fails to abide by the General Code of Conduct/Policy of the ASA | The swimmer shall be suspended from participating in international competitions for a period between 1 and 6 months | |

DC-D10 INFECTIOUS DISEASES

Following the extraordinary circumstances created by the COVID-19 pandemic in 2020, the following articles are being included. The sanctions in Table D10 – Infectious Diseases below shall apply.

Should an individual be tested positive for any infectious disease declared to be an epidemic by the local health authorities or a global pandemic by WHO, the team for which he/she plays

for, and any other person/s directly affected and/or involved in the situation, are obliged, when necessary, to undergo tests or examinations as directed by the relevant Authorities.

Should the person be an athlete, he/she shall be considered an ineligible athlete and as such cannot be included in the Team Line-Up/Start List for any ASA activity. All sanctions for ineligible players/athletes shall apply.

- DC-D10-01 It is an offence for any individual to refuse to undergo any tests and/or fail to submit the results of such tests in relation to infectious diseases. Such persons are to follow instructions issued by the relevant authorities until the adequate clearance and clean bill of health from the such Authorities is issued.
- DC-D10-02 It is an offence not to submit the results of any relevant medical tests to the ASA by at least four (4) hours prior to the start of an ASA activity in which such person is to participate in.
- DC-D10-03 It is an offence for a team official, club committee member, coach, team manager, etc. who has tested positive for any infectious disease to be included in a Team Line-Up/Start List during any ASA activity
- DC-D10-04 It is an offence for any Club not to notify the ASA if any of their members, be it athletes, officials, committee members, etc has undergone a test.
- DC-D10-05 It is an offence to delay the taking of a test for any infectious disease.
- DC-D10-06 It is an offence for an individual to fail to notify his/her club who, in turn, is obliged to inform the ASA of the above situations.

| Table D10 Infectious Diseases | |
|-------------------------------|---|
| Reference | Sanction |
| DC-D10-01 | Suspended from all ASA activities for a period between 6 months and 2 years. |
| DC-D10-02 | Failure to do so, the individuals shall be suspended from all ASA Activities for a period between 1 and 6 months. The club with whom the individuals are associated will be fined between €500 and €1000 per occurrence |
| DC-D10-03 | All sanctions for ineligible athletes will apply irrespective of the individual's designation. |
| DC-D10-04 | The Club shall be fined between €500 and €1000 |
| DC-D10-05 | The Club shall forfeit any points/matches/results gained during the delaying period. This is applicable to all disciplines. In the case of a Knock-Out competition, the opposing team will be awarded a victory. |
| DC-D10-06 | The Club shall forfeit any points/matches/results gained during this period. This is applicable to all disciplines. In the case of a Knock-Out competition, the opposing team will be awarded a victory. Suspended from all ASA activities for a period between 2 weeks and 1 month |

DC-D11 ENCOURAGEMENT TO BREAK THE RULES

It is an offence to encourage anyone to break any part of the DC code. The sanction for any breach of this rule will be 5 times the relevant sanction or equivalent fine applied independent of the fact if such break happened or not.

DC-D12 BETTING AND PLACING OF WAGERS

It is an offence for any athlete, team official, ASA official, match official and club committee member to bet or place a wager on any sporting activity organised under the aegis of ASA, including matches involving the national team. Individuals found guilty of this offence, shall be suspended from all ASA activities for a period of not less than 1 year and not more than 3 years.

DC-D13 CONFLICTS OF INTEREST

DC-D13-01 An individual who may have a conflict of interest due to his/her multiple roles with both a club and any National Team forming part of the ASA is obliged to immediately declare this conflict to the ASA General Secretary and this no later than one week from when the potential conflict arises.

If the individual is also a member of staff, official, or athlete of a club, he/she must also inform the club in question at the same time in accordance with the procedures established by such club. This information is to be disclosed by the club to the ASA Council during the subsequent Council meeting.

For the avoidance of doubt, the submission of the aforementioned declaration does not constitute an automatic authorisation and further information may be requested from the individual to clarify his/her position.

Individuals found guilty of failure to abide by the provisions of this article shall be fined a sum of not less than €100 and not more €500. A suspension from all ASA activities for a period of not less than 1 month and not more than 3 months may also be imposed.

DC-D13-02 Technical officials whose family members (sons, daughters, brothers, sisters, nephews, nieces) form part of a club participating in ASA competitions are to immediately declare such a conflict to the ASA General Secretary once they become aware that a family member is competing in any aquatic competition organised by the ASA.

The technical official shall disclose any potential relationships (with athletes or officials), business, employment or otherwise, which, in their opinion, may be seen as potentially conflicting. The General Secretary shall disclose this

information to the Council, the ASA Executive or any individual involved in the appointment of such technical officials.

Individuals found guilty of failure to abide by the provisions of this article shall be fined a sum of not less than €50 and not more €250. A suspension from all ASA activities for a period of not less than 2 weeks and not more than 8 weeks may also be imposed.

DC-D13-03 If an individual commits or is a victim of an offense in terms of the disciplinary code, the role that he/she occupies at the time of the offense shall determine the appropriate disciplinary action.

Individuals found guilty of failure to abide by the provisions of this article shall be sanctioned as per DC-B1.

- DC-D13-04 Should an individual who occupies a dual (or multiple) role with the ASA and a club be found guilty by a disciplinary hearing, of using his position within the ASA to give an advantage to his club (such as a National Team coach using his position to entice players to join his local club), the offender shall be immediately dismissed from his role within the ASA, and shall be fined a sum of not less than €200 and not more €1000. A suspension from all ASA activities for a period of not less than 6 months and not more than 2 years shall also be imposed. If such an offence is committed while on active ASA duty, these sanctions shall be double the ones stated.
- DC-D13-05 Should a club official, committee member or athlete use the dual (or multiple) role of another official, committee member or athlete with the same club as a means of getting an advantage towards his club, the offender shall be fined a sum of not less than €200 and not more €1000. A suspension from all ASA activities for a period of not less than 6 months and not more than 2 years shall also be imposed.
- DC-D13-06 In terms of these guidelines, any individual holding an official position within the ASA must declare any ongoing legal proceedings instituted by, or against, the former by any club forming part of the Association. This obligation shall also apply to any future legal proceedings instituted by, or against, any ASA Official throughout his or her term.

Individuals found guilty of failure to abide by the provisions of this article shall be fined a sum of not less than €50 and not more €250. A suspension from all ASA activities for a period of not less than 2 weeks and not more than 8 weeks may also be imposed.